Team Profile and Ideal Jobs – Ben Mason

**Team Profile**

Michael: Adventurer ISTP/Tactile Learner. 52% in openness, 56% for conscientiousness, 31% on Extraversion, 60% for Agreeableness and 79% for Neuroticism.

From the result of Michael's personality test, he is a type of person that has flexible thinking and logic maybe even looking for practical solutions to the problems at hand, therefore we can say that he is independent and adaptable with the world around him. Michael stands out to be more logical and organized, someone who can take charge of a conversation and lead it. This test gives a sense of direction in his personality as he tends more logical and analytical. Michael learning style is shown to be a Tactical learner who is shown to have a hands on understanding of things. His personality trait score shows that his somewhat of an open person, conscientious about his work, his extroverted, an agreeable guy and has extreme natural reactions.

Arin: Campaigner ENFP/Visual Learner. 62.5% in openness, 54% for conscientiousness, 40% on Extraversion, 81% for Agreeableness and 65% for Neuroticism.

From Arin's result and ENFPs are usually agile and willing using their wit, humour and mastery of language to engage stores. Their personality should be Energetic, warm and passionate in things they love. Arin is thought to be a free spirit, he seems to be a very independent person and is open to discussions and group collaboration. Arin’s learning style is a visual learner which tells me that he understands by looking at something rather than writing. His personality trait score shows that his fairly all rounded in most areas and is extremely agreeable.

Ben: Protagonist ENFJ/Visual Learner. 67% in openness, 60% for conscientiousness, 71% on Extraversion, 67% for Agreeableness and 29% for Neuroticism.

For Ben’s ideal job he would like to become a Project Manager and it does require a lot of organizing skills, and ENFJ are often energetic and idealist organizers. Surprisingly Ben is the 4th Visual Learner in our group

Robert: Mediator INFP-Visual Learner.100% in openness, 56% for conscientiousness, 52% on Extraversion, 77% for Agreeableness and 27% for Neuroticism.

Robert is usually very optimistic, seeing the potential for a better future. They are also creative and often artistic in some ways and they enjoy finding new exits for self-expression. This role usually deals with controlling the tone of a conversation. Like Arin, Robert seems to be a visual learner who learns by visually seeing something. His personality trait scores somewhat imbalanced as he has a 100% on openness, mid 50’s % in conscientiousness and Extraversion, 77% in agreeableness and a 27% in natural reaction, a very mixed result.

Yashraj: Mediator INFP-T Tactile Learner.73% in openness, 46% for conscientiousness, 40% on Extraversion, 75% for Agreeableness and 71% for Neuroticism.

Yashraj is also an INFP type, same as Robert, both of them are very optimistic about their future and creative in many ways. They can however be sensitive when things go wrong and are deeply concerned with the personal growth of themselves and others, a very caring personality type.

Wenhui: Consul ESFJ-T. For the Myer Briggs test, Wenhui’s personality type was a consul, which means he cares about other people’s feeling and keeps them in consideration. He is visual learner like Arin and Robert where he learns by viewing things instead of it being explained or written. His big five personality test scores show that he is extremely well balanced and is hovering between 55%-65% In all five categories.

Comparing our 6 personality tests together, we all have a high agreeableness level which allows us to come to a conclusion on a particular decision with ease. We all have similar extraversion levels averaging around 45%. Most of our neuroticism levels are quite high around high 70s which indicates our heavy emotions to ensure work is complete. Our Myer-Briggs tests do differ a little with two people assigned mediators, 1 adventurer, 1 campaigner, 1 consul and 1 protagonist. These tests results indicate our strong team working skills with passion and empathy with a mix of ingenuity and spontaneity. Each of our learning style tests highlight our preferred learning environment, with two of us preferring Tactile and the rest of the group being Visual learners.

**Ideal Jobs**

Michael's ideal job is Software Engineer where he has to be responsible for Security and Usability for this Software. This job is more oriented towards designing new software and creating solutions for them, perfect for Michael’s personality type. Arin's ideal job is Software Programmer, needing to learn a lot about coding with different languages and programming at some stage of a project that he is working on. Robert is interested to be a Cyber Security Analyst, a very challenging and intense job, it requires a lot of effort and time to analyse and set defences to protect data and a company’s IP address. Robert’s ideal job mainly focuses on finding and analysing any possible threats or breakouts within a program or software and have prevention measures for them. Yashraj’s ideal job is to work as a software engineer which will allow myself to write, debug, maintain, and test software. This role aligns with my personality, as it enables myself to explore design orientated mind-set in a hands-on role. Some of my team members would also like to pursue a career in software engineering. However, others have desired to obtain a position within cyber security and data analytics. These positions differ to those of a software engineer as the analyst role typically revolves around the observation/examination of data/security measures to make business decisions. Ben’s Ideal job is a Project manager, a job that needs advanced organisational skills and a person that can be independent and on time for everything planned and set out. This is suitable for Ben’s personality type being a protagonist which is seen as the ideal personality type for a leader. Wenhui’s ideal job is as a game designer where Creativity very useful and needed most if not all the time. Wenhui’s organizing skills will allow him to excel in this field when paired with his creative nature. Due to the nature of the job, Wenhui will need to have high order thinking skills and the ability to collaborate with other designers. Wenhui’s agreeableness will help greatly with this aspect of designing games and achieving a successful career.

Two of our group members chose analyst as their ideal jobs; however, they both focus on different aspects of IT, one being for data and the other for cyber security. The other two chose a programming approach, as a Software Engineer and Software Programmer. The two members who chose an analyst position would study similar concepts as their role would be designing, implementing and optimising the Information Systems. whereas the programming positions would study programming languages. Our future career plans as a team is split half and half, with some focusing on programming and others on information systems and project management.